

RENO DE MEDICI S.P.A.
(AS SUCCESSOR TO RIMINI BIDCO S.P.A.)

NOVEMBER 29, 2023

NOTICE TO HOLDERS OF EUR 445,000,000 FLOATING RATE SUSTAINABILITY-LINKED SENIOR SECURED NOTES DUE 2026 (Reg S ISIN number: XS2417486771; Common Code: 241748677 Rule 144A ISIN number: XS2417499832; Common Code: 241749983) ("THE NOTES")

Reference is made to the Indenture, dated as of December 14, 2021, among Rimini Bidco S.p.A. ("Bidco" and, together with its successor as a result of the Merger, the "Issuer"), the guarantors party thereto, The Law Debenture Trust Corporation p.l.c. as Trustee and Noteholders' Representative (*rappresentante comune*) of the Holders of the Securities, The Law Debenture Trust Corporation p.l.c. as Security Agent and Security Representative (*rappresentante*) of the Holders of the Securities, Deutsche Bank AG, London Branch as Paying Agent, Calculation Agent and Transfer Agent and Deutsche Bank Luxembourg S.A. as Registrar (as supplemented or amended from time to time, including by the Supplemental Indenture No. 1 dated as of January 13, 2022, and by Supplemental Indenture No. 2 dated as of March 14, 2022 the "Indenture"), pursuant to which the Notes were issued. Capitalized terms used but not defined herein shall have the meanings given in the Indenture.

Pursuant to Section 4.02(a)(iii) of the Indenture, the Issuer hereby notifies the Trustee and each of the Holders of the Notes that Mr. Simone Montanari has joined Reno De Medici S.p.A. as Group CFO as of 3rd November 2023. Graduated in Computer Engineering, Mr. Simone Montanari began his career in consultancy, at McKinsey, and developed a strong background in business controlling and financial planning thanks to many years of experience leading the finance area of multinational industrial Groups, covering the role of Chief Financial Officer in Piaggio, Moncler and Comau.

Simone will have global responsibility for all Group Finance functions, reporting to the CEO, and will be Manager in charge for preparing corporate accounting documents.

The Issuer hereby requests that the Trustee deliver this notice to each Holder of Notes on the date hereof.

Very truly yours,

Reno De Medici S.p.A.

By: Michele Bianchi

Name: Michele Bianchi
Title: CEO