

To the holders of Sampo plc's (business ID: 0142213-3) ("**Sampo**"):

- (i) EUR 750,000,000, 1.00 per cent, Fixed Rate Notes due 2023;
- (ii) EUR 500,000,000, 1.25 per cent, Fixed Rate Notes due 2025;
- (iii) EUR 500,000,000, 1.625 per cent, Fixed Rate Notes due 2028;
- (iv) NOK 1,000,000,000, 3.10 per cent. Fixed Rate Notes due 2028;
- (v) EUR 500,000,000, 2.25 per cent. Fixed Rate Notes due 2030;
- (vi) EUR 500,000,000, 3.375 per cent. Fixed/Floating Rate Dated Subordinated Notes due 23 May 2049; and
- (vii) EUR 1,000,000,000, 2.50 per cent. Fixed/Floating Rate Dated Subordinated Notes due 3 September 2052.

NOTIFICATION OF SAMPO'S DEMERGER

This is a written notification to creditors under chapter 17, paragraph 7 of the Finnish Companies Act (624/2006, as amended) (the "**Companies Act**"). This notification does not require the holders of Sampo's notes to take any action.

The Board of Directors of Sampo has on 29 March 2023 signed a demerger plan, according to which Sampo shall demerge by way of a partial demerger to the effect that all of the shares in Mandatum Holding Ltd (a wholly-owned direct subsidiary of Sampo) and related assets and liabilities will transfer without a liquidation procedure to Mandatum plc, a company to be incorporated in the demerger ("**Mandatum**"). Sampo shall not be dissolved as a result of the demerger. Sampo's shareholders shall receive, as demerger consideration, shares in Mandatum in proportion to their shareholding in Sampo. The demerger is expected to be completed on 1 October 2023. The demerger plan has been registered with the Finnish Trade Register on 30 March 2023. Sampo's Annual General Meeting resolved to approve the demerger on 17 May 2023.

All of Sampo's assets and liabilities, other than the shares in Mandatum Holding Ltd and related assets and liabilities, shall remain with Sampo following the completion of the demerger. The completion of the demerger does not affect the noteholders' rights to receive payment on Sampo plc's notes.

The Finnish Patent and Registration Office has issued a public notice in accordance with chapter 17, paragraph 6 of the Companies Act, as evidenced on Sampo's trade register extract, the due date of which is 14 July 2023.

For further information, please contact: Sami Taipalus, Head of Investor Relations, tel. +358 10 516 0030.

In Helsinki, 9 June 2023

Kind regards,

SAMPO PLC